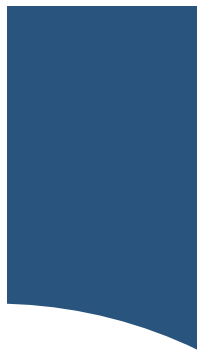




# 2019 ANNUAL REPORT

WHAT'S BETTER  
THAN SERVING ONE  
GENERATION?

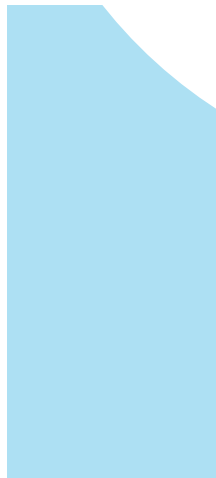
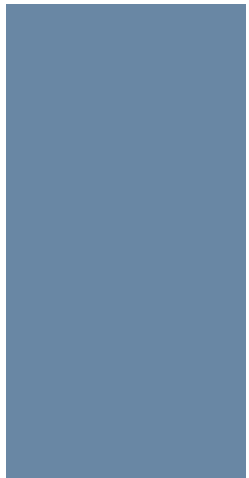
**SERVING TWO**



WELCOME TO

BRIGHT  
BEGINNINGS

Sunny Starts, Where Children Grow & Families Thrive







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**Stephen J. Niven**

Board President

## LETTER FROM THE BOARD PRESIDENT

***It is my pleasure to share with you the  
Bright Beginnings 2019 Annual Report!***

On October 1st, 2019, my two-year term as President of the Board of Directors of BBI came to an end. It has been an exciting, challenging and rewarding time for me personally, our dedicated staff, my fellow Directors, and our wonderful donors.

Our organization continues to operate with a sound infrastructure which has played a crucial role in enabling us to expand our reach in the homeless community with the opening of our 4th Street Center in 2018 to go along with the existent services provided by our MLK Center. The transition to a dual location environment necessitated an organizational restructure which I am happy to report, in its first full year of operation, proved instrumental to our achieving the financial and program related goals we set out to achieve in FY 2019.

BBI has established for itself a very challenging value proposition which I believe is articulated best in the organization's Vision Statement, "Our leadership and programming will restore and revitalize the quality of life for every child and family experiencing homelessness in Washington, DC." This is not only an aspirational and worthy goal but also defines the value of the

contributions made daily by our staff for the betterment of our community.

I leave my position of President with a great deal of hope for the future. We have the right team serving our families, we have a Board of Directors dedicated to supporting the efforts of that team, and we have a base of loyal donors who have stood by us in difficult times and can be depended on to be there as we move forward.

It has been a singular honor to serve as President and I want to thank our Board for the confidence they placed in me when I was asked to take on the responsibility in 2017.

***Sincerely,***

**Stephen J. Niven Jr.**

Fmr. President, BBI Board of Directors





**Dr. Marla M. Dean**

Executive Director

***Hello Friends of Bright Beginnings, Inc.,***

It is my pleasure to present to you our 2019 Annual Report. This was truly an amazing year for us as we settled into our new home in the Ward 8 community of Congress Heights. Bright Beginnings has continued to grow as a learning and data-driven institution for children and families experiencing housing instability here in our nation's capital.

Sadly, just as we were drafting this report, COVID-19 reached the shores of the United States causing us to have to physically close our doors. Now, with the pandemic severely

## LETTER FROM THE EXECUTIVE DIRECTOR

impacting the children and families we serve due to historic disparities in health outcomes, we had to shift our focus to how we can continue to support families experiencing homelessness in an environment of social distancing and stay-at-home orders. While the initial reaction may have been to think of this as the worst of times, we came together as an organization to launch Project #BrighterTogether.

#BrighterTogether is a project that moved all that we do as an organization to a digital platform or a virtual space. Our Home Visitors immediately moved from in person visits to visits via teleconferencing technologies and are continuing to operate remotely. Our Family Advocates ensure that each family receives this weekly contact from Bright Beginnings to ascertain their needs and determine how to meet them. At the beginning of COVID-19, our therapeutic team immediately assembled resources for our families. They organized into communities of practice to provide meditation, mindfulness, yoga, group and individual counseling sessions, and other therapeutic practices to ensure our families are able to cope with the new set of pressures that COVID-19 has brought us. Our health services team continues to ensure that families receive groceries, infant formula and milk, diapers and wipes to support their daily needs. Our fatherhood and workforce development programs continue to support fathers with emergency financial assistance and support coping with the types of pressures fathers feel when they cannot provide for their

children and families. These proactive measures help mitigate the incidence of both child and domestic abuse.

Bright Beginnings has also continued the Parent Intern Program which helps parents develop employability skills and pays them a week's wage, providing needed income to parents for their children. Lastly, each Bright Beginnings family received a classroom in a box: a bookbag full of learning resources, materials, and activities and a device to connect to Bright Beginnings' digital learning platform. This ensures that learning routines can continue with an array of Bright Beginnings videos that captures story time, circle time, learning time, and other developmentally appropriate and culturally sensitive resources for our children and families. Bright Beginnings continues to innovate, whether it is the use of the Language Environment Analysis (LENA) devices and our closing the vocabulary gap, the implementation of our two-generation approach and the development of our Self-Sufficiency Matrix and data dashboard, or the launching of #BrighterTogether and our digital resources for both children and their families.

***With many thanks for your support,***

**Dr. Marla M. Dean**  
Executive Director

# MISSION AND VISION

## Mission

Bright Beginnings, Inc. (BBI) is dedicated to meeting the immediate needs of children and families experiencing homelessness by:

- Providing children with a safe, nurturing educational environment;
- Preparing children to enter kindergarten ready to learn; and
- Supporting parents in stabilizing their home lives and becoming self-sufficient.

## Vision

Bright Beginnings seeks to restore and revitalize the quality of life for every child and family experiencing homelessness in Washington, D.C. The children we serve enter kindergarten ready to learn and succeed, and our program serves as a model for other communities in need.

Bright Beginnings is accredited by the National Association for the Education of Young Children (NAEYC)—a distinction earned by only 8% of early childhood education centers nationally, and the gold standard for early childhood education programs across the country. Bright Beginnings is also rated at the Gold Star (highest) level by the Office of the State Superintendent of Education (OSSE) for providing exemplary early learning

programming that ensures preschoolers who are impacted by home instability are just as prepared to enter kindergarten as any other child.

## OUR HISTORY

Bright Beginnings was established in 1990 by the Junior League of Washington to provide quality childcare to families experiencing homelessness in Washington, D.C.

For over 29 years, Bright Beginnings has helped thousands of children experiencing homelessness by providing them and their families with quality care and support during times of hardship and transition.

In 2014, Bright Beginnings pioneered one of the first home-based programs in the country with the sole focus of supporting families impacted by the trauma of homelessness. Through programs such as this, Bright Beginnings staff have provided hundreds of Washingtonians living in shelters and transitional housing with important high-quality family and educational support.

In 2018 BBI opened a new 19,000 square foot state of the art Child and Family Learning Center located at 3418 4th Street, SE.



# OUR DISPOSITIONS

Bright Beginnings believes that we can best achieve success by being intentional and thoughtful in our programming. Our three dispositions remain at the forefront of every aspect of our planning and programming, and serve as a guiding light as we work to create thriving organizational processes and structures:

## Using A Whole-Child Approach

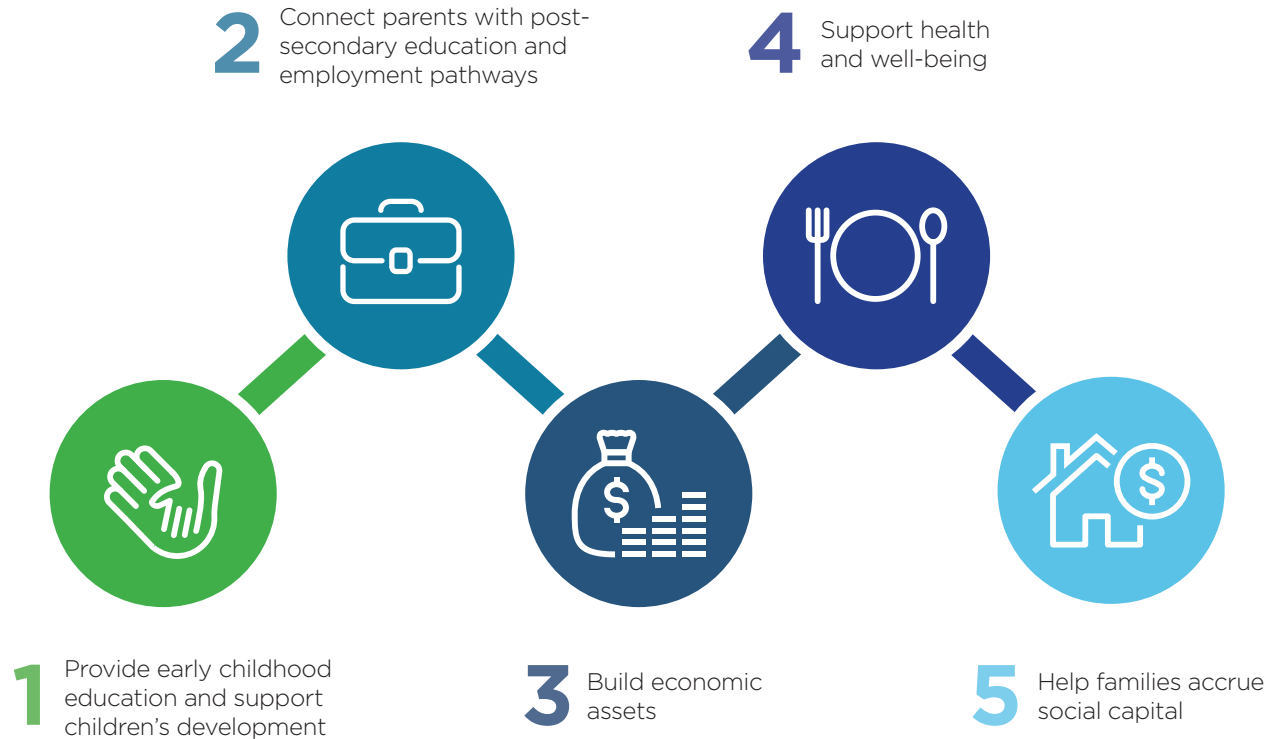
Bright Beginnings uses a whole-child, personalized approach to learning. The Association for Supervision and Curriculum Development (ASCD) defines a whole-child approach as an effort to transition from a focus on narrowly defined academic achievement to one that promotes the long-term development and success of all children. This approach requires educators, families, community members, and policymakers to move from a vision of simply educating a child to one that includes sustainable, collaborative action.

## Being A Learning Organization

As an evidence-based, data-driven organization, Bright Beginnings is committed to continuous learning, evaluation, and improvement, which is why we not only engage in a process of Prepare-Inquiry-Act, but we also practice the ACE Habits of Mind. The ACE Habits of Mind are a shared commitment to action, assessment, and adjustment; intentional collaboration; and a relentless focus on evidence.

## Being Data-Driven, Evidenced-Based

Bright Beginnings recognized that in order to truly fine-tune our work, we required more robust data systems to help us understand which programming is effective and which is not. We partnered with Innovare Social Innovation Partners to create and implement a comprehensive data dashboard. The information collected will enable staff to more rapidly identify and respond much sooner when a child's, or parent's, progress is impeded or slowing.





## Two-Generation Approach

Bright Beginnings works with families in five key areas to support them in transitioning from crisis to self-sufficiency. In addition to our early childhood education programming, we also provide a robust Workforce

The two-generation approach has also helped people such as Shania Walker. Walker joined the Bright Beginnings staff in 2018, working over 40 hours each week as a substitute teacher amongst other roles within the school. While her two-year-old has spent time at the school, Walker is there as well working throughout the school in any area she can. Walker has gained her Child Development Associate certification and hopes to not only start college, but to also open up her own school one day.

## Self-Sufficiency Matrix Dashboard

Bright Beginnings designed and implemented the **Self-Sufficiency Matrix (SSM)** and data dashboard, both of which allow us to track the progress of individual children and their families; provide the best

Development Program, Health and Wellness Program, Therapeutic Services Program, and other wraparound family services that support children and parents in transitioning from crisis to self-sufficiency.

interventions; and mitigate any regression in 17 key domains. The matrix scores our families in four key areas: Crisis, Vulnerable, Stable, and Self-sufficient. To minimize attrition rates in our program, we use the SSM to assess our families and how they

What's better than serving one generation?

**SERVING TWO**

## TWO-GENERATION APPROACH

### Provide Early Childhood Education and support children's development.

Bright Beginnings provided year-round Early Head Start and Head Start education to roughly **366 children** at no cost to their parents. Based on the average cost of childcare in our city, this is an estimated savings to our parents of nearly **\$9 million**.

### Connect parents with post-secondary education and employment pathways.

**26 BBI Parents** enrolled in adult education vocational or certification programs.

**20 BBI Parents** acquired part time employment.

**19 BBI Parents** acquired full time jobs on their journey to self-sufficiency.

### Build economic assets.

By providing roughly **50 parents** with an opportunity to increase their annual household income to an **average of \$35,000**, BBI has added roughly **\$1.75 million in revenue** to our city's economy.

utilize our programming to move from Crisis to Self-sufficient. As parents progress from one cohort to another, Bright Beginnings' support addresses additional areas of the participant's life.

The **Self-Sufficiency Matrix (SSM)** is a tracking program that Bright Beginnings uses to take a two-generational approach towards serving families. The matrix is comprised of seventeen different categories that are listed along four major groups: Crisis, Vulnerable, Stable, and

Self-Sufficient. Antoine Robinson and Shania Walker are two parents from this program who are now employed by Bright Beginnings and who continue to succeed in their employment.

## BRIGHT BEGINNINGS' SELF-SUFFICIENCY MATRIX TRACKS THE FOLLOWING INDICATORS:

A family's assessment score in the designated colored domain areas determines if they meet self-sufficiency criteria for one of four cohorts that designate a level of family functioning.

As parents progress from one cohort to another, BBI supports address additional areas of functioning.

**ENHANCING/ADVOCATING FOR**  
Employment Stability | Physical Health Support System | Transportation

**DEVELOPING**  
Career Resiliency | Education | Life Skills

**IMPROVING ACCESS TO**  
Services | Legal Services | Parenting Skills | Substance Abuse Resources

**IMPROVING THE CONDITIONS OF**  
Housing | Income | Safety | Childcare | Food Access | Mental Health

These critical domain areas (Power Domains) are continuously assessed to ensure that a family's circumstances do not revert to a crisis status.

SELF-SUFFICIENT

STABLE

VULNERABLE

CRISIS

DOMAINS



## EARLY LEARNING

### LENA Data

In 2018, we officially rolled out our LENA (Language Environment Analysis) language tracker project! Bright Beginnings is collaborating with Education Leaders of Color (EdLoC) to address the language acquisition disparity that exists between low-income children and their more resourced peers. Bright Beginnings utilizes LENA data collection devices to track how many words children are exposed to, and analyzes language usage and vocal interactions between children and their parents and teachers. The results inform how parents, caregivers, and teachers personalize interventions for students and families in order to make sure each child is receiving targeted support.

### Pre-K Spanish Exposure

In the 2018-19 school year, Bright Beginnings added Spanish language exposure to our center-based program curriculum by hiring new bilingual educators to our classrooms.

### Art, Music & Dance

In the 2018-19 school year, Bright Beginnings added music and dance to our center-based program curriculum by hiring new instructors with a focus on art, music, and education for early learners.



## OUR IMPACT

Bright Beginnings actively works to be the foundation of education for children throughout the area. As seen below, our organization works to ensure that all families have the opportunity for early childhood education. Bright Beginnings uses the Child Observation Record (COR) to assess children's developmental progress.

Cycle 1 through Cycle 3 Child Outcomes data show Head Start and Early Head Start children were on par with their peers and performed within the developmental range of performance (0-3 Infants and Toddlers; 2-5 Preschool; 4-7 Kindergarten). The School Readiness measure

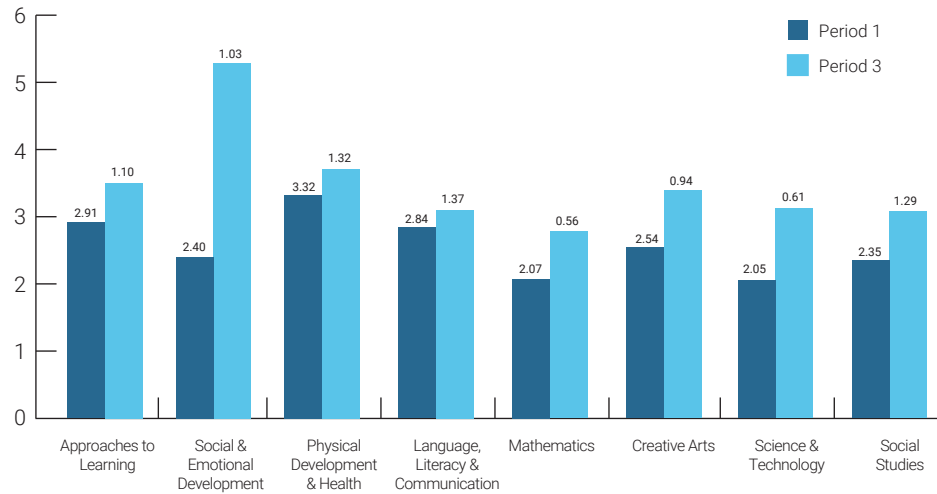
shows how many pre-kindergarten students are prepared to enter kindergarten. Out of the 16 students enrolled in the Head Start program, seven students were enrolled from the beginning to the end of the school year. 100% of the students that were enrolled the entire school year were prepared for kindergarten.





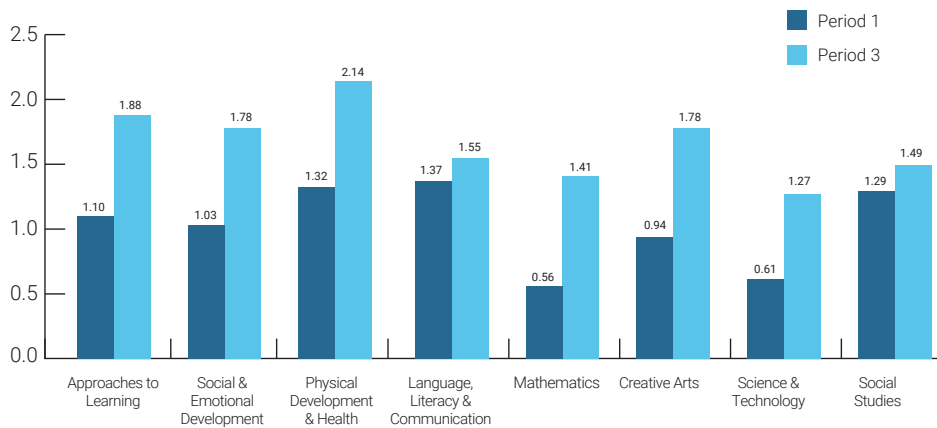
## EARLY HEAD START COR ADVANTAGE CHILD OUTCOMES

School Year 2017 - 2018 | Ages 6 Weeks - 3 Years Old



## HEAD START COR ADVANTAGE CHILD OUTCOMES

School Year 2017 - 2018 | Ages 3 - 5 Years Old



## OUTCOMES



**14,000+**

Meals provided during the 2018-19 School Year



**366**

Number of kids served



**63%**

Dental



**83%**

Medical



**100%**

Eligible Children Served



**25%**

of children with developmental delays



**100%**

Children that made progress on school readiness goals



## FEATURED PROGRAMMING

### Home Visiting

The Home-Based Program offers Early Head Start services to children and their families in their home environments. The Home Visiting Program gives pregnant women and families necessary resources and skills to raise children who are physically, socially, and emotionally healthy and ready to learn. Home Visitors meet with parents and children in the family's home environment for a 90-minute visit during which parents are coached on strategies to be the child's "first teacher." Home Visitors screen and assess the child, while also providing family support services, including connecting families with workforce development, health,

mental health, and disability services and collaborating with case managers and other family service providers.

### Fatherhood Initiative

Bright Beginnings launched its new Fatherhood Initiative in October 2018. This initiative began with only 15 fathers and has now grown into a weekly program that engages 65 Bright Beginnings dads. This program offers fathers information and tools related to parenting young children, and follows the Effective Black Parenting Curriculum, created specifically for parents of Black/African-American children that teaches culturally specific parenting strategies. Fathers are supported by Bright Beginnings' multi-disciplinary support teams, which include a Teacher/Home Visitor, Family Advocate, Therapeutic Specialist (as needed), and Workforce Development Specialist. Fathers report that their increased time at Bright Beginnings has enhanced their personal and parental development.

### Parent Intern Program

With our two-generation approach towards education, we also offer the Parent Intern Program. This is an opportunity we offer to the parents of students to be paid on a regular basis and build on established skills. This year, 10 parents participated in the program.



## HOME VISITS

- Home Visiting currently uses Parents As Teachers (PAT) and Partners for a Healthy Baby (PFHB) curricula.
- The Home-Based Program is based on the knowledge that infants and toddlers are more likely to thrive in all domains when relationships are positive and nurturing.
- Home Visitors encourage parents to develop nurturing, close relationships with their young children by modeling positive behaviors.



**64**

Total families served



**630**

Total hours completed



**420**

Total visits completed



**20**

Socialization Activities Provided

Antoine Robinson is a single father who began in the preschool as a general custodian. He is proud to be working near his son and knows that his child understands that he is working, “Even though he is only three, I know that he understands I am working. He sees me in the building. I am always here.” Since being employed, Robinson has been promoted to the head of maintenance for the building that houses the infant and toddler program.







## Case Study

Evans & Chambers Technology (EC), a Washington, D.C.-based information technology firm founded in 2003, develops software for government and commercial enterprises. Because the firm is located in what the U.S. Small Business Administration has designated a “HUBZone,” it has a unique opportunity to ensure that at least 35% of their employees live in the “HUBZone.” EC used this opportunity to employ Bright Beginnings parents as interns. For 10 hours a week, parents are paid at \$14.00 per hour, D.C.’s current minimum wage, to perform administrative duties, conduct research, assist with health services, and complete other tasks at one of BBI’s two learning centers. Parents also have the option of pursuing Child Development Associate National Credentialing Program requirements or other professional certifications. Five mothers and three fathers are currently

enrolled in the Technology and Community Connecting Hands (TAACH) program. One father commented that the TAACH provides him with the invaluable opportunity to create a stronger relationship with his two young sons while expanding his professional abilities.

The EC team now knows philanthropy is not simply a financial donation, but rather a means for impactful change. The TAACH internship has no end date – meaning parents with unpredictable schedules can continue to participate in the program until they are more self-sufficient. EC is also in talks with other information technology firms to adopt this internship model. For the BBI community and the staff at EC, there is no provision that can stop them from building a stronger future for children and their parents. Providing a brighter beginning is the best measure of success.





# CHAMPIONS FOR CHILDREN 2019

Champions for Children, Bright Beginnings' annual award ceremony and reception, is a time when we honor and celebrate those who have strengthened our community and partnered with us in our relentless pursuit to break the cycle of intergenerational poverty.



# OUR PARTNERS



ASCEND Network



Junior League of Washington



John Wall & the John Wall Family Foundation



Monumental Sports and Entertainment Foundation



LINK Strategic Partners



Evans & Chambers Technology



Washington Area Women's Foundation



St. Alban's Episcopal Church



PNC Bank



Pepco/Exelon



EdLoc



DC Diaper Bank



Bainum Family Foundation



Kiwanis Club of Washington



Alfred Street Baptist Church



Metropolitan Group



Events DC



Under 3 DC Coalition



Alpha Kappa Alpha



Delta Sigma Theta



Head Start



# THANK YOU TO OUR SUPPORTERS!

## CAPITAL CAMPAIGN DONATIONS AND PLEDGES

**A. James and Alice B. Clark Foundation** | \$500,000

**David and Leighan Rinker Family Foundation** | \$100,000

**Fowler Memorial Foundation** | \$80,000

## DONOR LIST

### \$20,000+

United Way of the NCA

World Bank Community Connections Fund

Paypal Charitable Giving Fund

### \$10,000-\$19,999

Keith Boniface

Susan and Stephen Brobeck

Friends of Choice in Urban Schools

Elizabeth Ann Hylton

### \$5,000-\$9,999

Sally Wells

The Benevity Community Impact Fund

Nicholas P. & Sara K. DeCarlo

Genevieve L. Murphy

Laura Ayres

Margaret M. Marilley

Mary Cornelia Ginn

Pamela G. Hutchings

Sara De Carlo

Akin Gump

Anonymous Individual Gift

Peggy Marilley

### GIFTS UNDER \$5000

Martha and Harry Kendrick Kettmer

Cynthia Booth

Nancy Register

Linda Schakel

Anonymous Family Trust

Ann Bonham



# DONOR LIST

## **\$100,000+**

A. & M. Stewart Trust  
Bainum Family Foundation  
John Edward Fowler Memorial Foundation  
Kiwanis Club of Washington, DC  
The J. Willard and Alice S. Marriott Foundation  
The Washington Children's Foundation

## **\$50,000-\$99,999**

Fund for Children, Youth and Families  
Stephen & Susan Brobeck  
The Morris & Gwendolyn Cafritz Foundation  
The Rocking Moon Foundation  
Walter Brownley Trust

## **\$20,000-\$49,999**

Clark-Winchcole Foundation  
Diane and Norman Bernstein Foundation, Inc.  
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Paypal Charitable Giving Fund  
PNC Foundation  
Richard E. and Nancy P. Marriott Foundation, Inc.  
Susan Brobeck  
United Way of the NCA

Wells Fargo  
William J. and Dorothy K. O'Neill Foundation  
William S. Abell  
World Bank Community Connections Fund

## **\$10,000-\$19,999**

Altria Companies Employee Community Fund  
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CarMax Foundation  
Cornell Douglas Foundation, Inc.  
David & Leigha Rinker Foundation  
Elizabeth Ann Hylton  
Friends of Choice in Urban Schools  
George Wasserman Family Foundation, Inc.  
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Keith Boniface  
Maximus Foundation  
Network for Good  
Robert Wood Johnson Foundation  
Share Fund  
Spring Creek Foundation  
The Jacquemin Family Foundation, Inc.  
The Kay Family Foundation  
The Naomi & Nehemiah Cohen Foundation

## **\$5,000-\$9,999**

Margaret M. Marilley

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Mayor's Office on African American Affairs  
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Nestle USA  
Nicholas P. & Sara K. DeCarlo  
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Sally Wells  
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The Benevity Community Impact Fund  
The Washington Post Employee Giving

## **\$3,000-\$4,999**

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Anthony & Anna L. Carozza Foundation  
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Northrop Grumman Charity Trust

Peter Scholl

Stephen Bupp

Teresa Wild

The Merley-Burke Family Fund

The Owen Family Foundation, Inc.

William R. and Nancy P. Register

### **\$2,000-\$2,999**

Andrew McKechnie

Ann Bonham and Jesse Joad

Brenda Lazzari

Daniel F. Collins & Elizabeth Coutnay Van Gestel

Daniel Mah and Rachel Hines

Edison Electric Institute

Eileen B. & Bruce N. Haase

Ellen Locke

Holy Trinity Catholic Church

Joan Lombardi

Just Born

KaBoom

Kate and Aaron Rabinowitz

National Cathedral School

Perennial Garden Club

Terri Copeland

The Miller & Chevalier Charitable Foundation

Unity of Washington, DC

### **\$1,000-\$1,999**

Linda Schakel

Local Initiatives Support Corp.

Maria W. Estefania

Marshall B. Coyne Foundation, Inc.

Mary L. Fautleroy

Mary Lewin

Maureen Kelly

Nancy Caldwell McGuire

Paul Farhi

Peter Archibald

Ralph Smith and Katheleen Smith

Richard A. Hamilton

Robert J. Cline

Rochelle Stanfield

Stephanie Wright

Susan Duboc

SysArc, Inc.

Tamara Kraljic

The Ava and Neal Gross Fund

The Giving Square

The Great Aunt's Fund

The Joan Glade de Pontet Charitable Fund

The Metropolitan Group

Truth Initiative

Women of All Saints

Your Cause, LLC

### **\$500-\$999**

Alan R. Westrom & Judith A. Westrom

Alexandra Kincannon

Alice Swan

Alison Fields

Amy Upshaw

Andrea Leistra

Andrew Grossman

Anne & David Kendall

Barbara Ann Patocka

Barbara Dinsmore

Barbara R. Perry

Beatrice Camp

Billie McSeveney

Billy Register

Bruce Bishop

C. Eric Hager

Carl P. Leubsdorf

Carl Wick

Carol Cabrera and Benito Cabrera

Caroline P. Touchton

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Christopher Rowland

David Smith



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Dianne Cogan  
Douglas D. Mitchell  
Eilene J. Robb  
Elizabeth G. Koster and William H. Koster  
Elizabeth Garside  
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Eric Geller  
Esta Gallagher  
Frey Family Revocable Trust  
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George Dahan and Kathryn Dahan  
Hanar Hawramy  
Ira S. Silverman & Sharon T. Silverman  
J. Cathy Fogel  
Jamie Merriman  
Janet McMahon  
Jean Johnson  
Jessica Pollner  
Jessica Seidman  
Joel D. Bacon  
John Muyskens  
John T. Devine & Margaret Royal Devine  
Kate Malachowski  
Katherine Montgomery  
Kathleen Greenberg  
Kenton Campbell

Kerry Foley  
Latoya Orr  
Laura Muller  
Lora Drezner  
Louis & Helen Fanaroff Foundation  
Lynn Arnaz  
Margaret Neuse  
Margaret Quick  
Margery Afram  
Marie & Mark Ruhe Charitable Giving Fund  
Marisel and Thomas Wilbur Charitable Fund  
Mark & Carol French  
Martin Baron  
Mary Rankin  
Mike Weaver and Heather Weaver  
Miller Gootnick Family Fund  
Mr. and Mrs. Andrew Auerback  
Naji Filali  
Nancy Alikonis  
Nancy Rice  
Neil Ericsson and Karen Florini  
Pamela Nolan  
Pamela Weiss  
Patricia L. Kuch  
Patirica Jayne & Christopher Barr  
Pledgeling Foundation  
Raymond R. Ruppert, Jr. & Molly M. Ruppert  
Rebecca L. Craig

Rene A. & Catherine M. Raiole  
Robert Jentgens  
Robert Kelberg  
Robert S. Mueller III  
Ruth McKey  
Ruth P. Kelly and John F. Kelly  
Schiller Family Charitable Fund  
Sean Whittaker  
Seth Horstmeyer  
Sheridan & Richard Collins  
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Shirley Logan  
Shirley Thomas  
Shrine of the Most Blessed Sacrament  
Sonya A. Brathwaite  
Stephen & Karen O'Neill  
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Steven and Ellen Teplitz  
Sydney B. Goodwin  
The G. A. F. Foundation  
The Reuben B. Robertson Foundation  
The Rosenfeld Rumford Steckler Family  
Foundation  
Thomas C. Pountnay  
Tralanenia Reeves  
Virgina D. Sivigny  
William Rippey

# FINANCIAL REPORT - YEAR ENDED SEPT 30, 2019

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Revenue and Support</b>			
Federal government grants	-	4,707,514	4,707,514
DC government contracts	-	1,042,650	1,042,650
Contributions and support	1,263,382	1,383,736	2,647,118
Donated services and supplies	103,988	-	103,988
Special events	43,327	-	43,327
Other income	149,742	-	149,742
Net assets released from restrictions	6,914,776	(6,914,776)	-
<b>Total revenue and support</b>	<b>8,475,215</b>	<b>219,124</b>	<b>8,694,339</b>
<b>Expenses</b>			
<b>Program Services</b>			
Education	3,299,222	-	3,299,222
Family Services	773,169	-	773,169
Health and Safety	700,389	-	700,389
Home-based Services	447,992	-	447,992
Workforce Development	387,793	-	387,793
Other Programs	1,000,859	-	1,000,859
<b>Total Program Services</b>	<b>6,609,424</b>	<b>-</b>	<b>6,609,424</b>
Management and General Development	1,343,787	-	1,343,787
	460,923	-	460,923
<b>Total Expenses</b>	<b>8,414,134</b>	<b>-</b>	<b>8,414,134</b>
Change in Net Assets from Operations	61,081	219,124	280,205
<b>Non-Operating Activity</b>			
Loss on Disposal of Fixed Assets	(2,607)	-	(2,607)
Change in Net Assets	58,474	219,124	277,598
Net Assets, Beginning of Year	7,233,323	736,956	7,970,279
Net Assets, End of Year	7,291,797	956,080	8,247,877

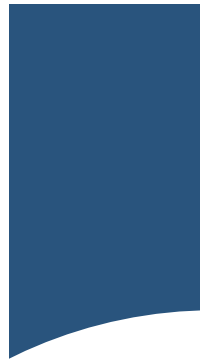




Thank you to the  
Junior League of  
Washington for  
hosting our 5k!







## DONATE

We need your help to ensure that Bright Beginnings can weather this storm and continue to serve as a safe haven for children and families experiencing homelessness.

Although COVID-19 has had a profound impact on the way Bright Beginnings operates, we have not stopped our critical work. While our physical centers are closed, we continue to provide innovative learning opportunities for our children and virtually support our families every day. We are exploring safe reopening practices, and your gift makes a difference in our success.





# BRIGHT BEGINNINGS

Sunny Starts, Where Children Grow & Families Thrive

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